

**HOBBS MUNICIPAL SCHOOLS  
CERTIFIED TEACHER SALARY SCHEDULE**

2018-19

Years	BA			BA+15			BA+45			MA			MA+15			MA+45		
	Lev. 1	Lev. 2	Lev. 3	Lev. 1	Lev. 2	Lev. 3	Lev. 1	Lev. 2	Lev. 3	Lev. 1	Lev. 2	Lev. 3	Lev. 1	Lev. 2	Lev. 3	Lev. 1	Lev. 2	Lev. 3
0	36,000	0	0	36,228	0	0	38,357	0	0	39,096	0	0	39,870	0	0	41,700	0	0
1	36,246	0	0	36,445	0	0	38,587	0	0	39,292	0	0	40,070	0	0	41,909	0	0
2	36,351	0	0	36,554	0	0	38,664	0	0	39,448	0	0	40,229	0	0	42,075	0	0
3	36,492	46,099	0	36,844	46,734	0	39,009	46,796	0	39,761	46,915	0	40,548	46,927	0	42,367	46,954	0
4	36,562	46,375	0	37,677	47,342	0	39,508	47,404	0	40,269	47,431	0	41,066	47,490	0	43,368	47,706	0
5	37,407	46,514	0	39,489	47,529	0	40,467	47,638	0	41,246	47,713	0	42,063	47,725	0	45,245	47,847	0
6	38,216	47,067	56,702	40,575	47,903	56,829	41,387	47,966	56,904	42,185	47,994	57,471	43,419	48,007	57,721	46,287	48,128	57,989
7	39,413	47,943	56,872	41,119	48,136	56,977	42,576	48,200	57,473	43,436	48,557	57,759	45,532	49,039	58,009	47,455	49,067	58,453
8	39,483	49,326	57,042	41,916	49,772	57,141	42,768	49,884	57,757	43,592	49,965	57,988	45,651	50,165	58,240	47,747	50,241	58,858
9	39,765	50,478	57,155	41,952	50,613	57,283	42,845	51,335	58,042	43,709	51,466	58,448	45,771	51,573	58,702	47,955	51,603	59,148
10	39,941	51,492	57,325	42,025	51,576	58,363	42,922	51,639	58,497	43,788	51,654	58,736	45,891	52,089	59,164	48,164	52,119	59,612
11	0	51,539	58,403	0	51,641	58,591	0	51,690	58,895	0	51,841	59,023	0	52,559	59,394	0	52,589	59,902
12	0	51,585	58,459	0	51,711	58,818	0	51,803	59,180	0	51,982	59,253	0	52,793	59,683	0	52,824	60,134
13	0	0	0	0	51,782	58,875	0	51,990	59,293	0	52,076	59,368	0	53,028	59,799	0	53,105	60,308
14	0	0	0	0	51,875	58,988	0	52,130	59,464	0	52,545	59,483	0	53,122	60,029	0	53,293	60,598
15	0	0	0	0	52,109	59,045	0	52,411	59,692	0	52,780	59,770	0	53,216	60,203	0	53,528	60,888
16	0	0	0	0	52,342	59,102	0	52,692	59,806	0	53,014	59,856	0	53,309	60,318	0	53,669	61,062
17	0	0	0	0	0	0	0	52,973	59,919	0	53,249	59,937	0	53,403	60,376	0	53,810	61,294
18	0	0	0	0	0	0	0	53,207	59,976	0	53,390	59,994	0	53,497	60,433	0	53,904	61,410
19	0	0	0	0	0	0	0	53,300	60,033	0	53,483	60,172	0	53,591	60,491	0	53,998	61,468
20	0	0	0	0	0	0	0	53,441	60,090	0	53,577	60,230	0	53,685	60,549	0	54,702	61,584
21	0	0	0	0	0	0	0	53,581	60,147	0	53,624	60,259	0	53,779	60,607	0	55,641	61,700
22	0	0	0	0	0	0	0	53,651	60,204	0	53,718	60,310	0	53,966	60,664	0	56,345	61,816
23	0	0	0	0	0	0	0	53,721	60,232	0	53,859	60,333	0	54,436	60,722	0	57,284	61,932
24	0	0	0	0	0	0	0	53,815	60,318	0	53,953	60,402	0	55,374	60,780	0	58,036	62,048
25	0	0	0	0	0	0	0	53,909	60,346	0	54,140	60,454	0	55,843	60,838	0	58,693	62,106
26	0	0	0	0	0	0	0	54,049	60,432	0	54,422	60,511	0	56,782	60,895	0	59,632	62,280
27	0	0	0	0	0	0	0	54,283	60,471	0	55,360	60,575	0	57,251	60,953	0	60,102	62,454
28	0	0	0	0	0	0	0	54,704	60,517	0	55,829	60,603	0	57,955	61,011	0	60,571	62,570
29	0	0	0	0	0	0	0	55,219	60,545	0	56,251	60,690	0	58,659	61,068	0	61,745	62,744
30	0	0	0	0	0	0	0	55,453	60,602	0	57,237	60,805	0	59,598	61,184	0	62,215	65,516

The Hobbs Municipal Schools (HMS) does not participate in collective bargaining.  
Thirty years experience is allowed for teachers new to HMS at BA + 45, MA, MA + 15, MA +45/ED S.