

HOBBS MUNICIPAL SCHOOLS
Teacher Salary Schedule
2019-2020

Years	BA		BA+15		BA+45		MA			MA+15			MA+45		
	Lev. 1	Lev. 2	Lev. 1	Lev. 2	Lev. 1	Lev. 2	Lev. 1	Lev. 2	Lev. 3	Lev. 1	Lev. 2	Lev. 3	Lev. 1	Lev. 2	Lev. 3
0	41,000	0	41,074	0	41,697	0	43,296	0	0	44,403	0	0	46,207	0	0
1	41,094	0	41,107	0	42,031	0	43,512	0	0	44,536	0	0	46,438	0	0
2	41,103	0	41,119	0	42,239	0	43,686	0	0	44,714	0	0	46,623	0	0
3	41,119	50,225	41,197	51,342	42,322	51,913	44,032	52,258	0	44,891	52,573	0	46,946	52,676	0
4	41,164	50,978	41,402	51,907	42,656	51,965	44,508	52,546	0	45,291	52,836	0	47,593	53,203	0
5	41,176	51,079	41,895	52,010	43,782	52,172	45,028	53,094	0	45,957	53,099	0	48,517	53,466	0
6	41,197	51,230	43,538	52,164	45,450	52,224	45,894	53,178	63,755	47,067	53,362	64,402	49,673	53,624	64,791
7	43,050	51,732	44,483	52,369	45,658	52,432	46,760	53,460	64,074	47,955	53,625	64,660	51,059	53,729	65,115
8	44,485	52,485	45,387	52,883	47,118	52,951	48,059	53,826	64,138	49,731	53,887	64,724	52,907	53,993	65,245
9	44,506	53,992	46,003	54,371	46,784	54,399	48,275	54,871	64,201	50,175	55,202	64,789	53,138	55,310	65,277
10	44,690	55,021	46,413	55,963	46,867	56,014	48,492	56,178	64,265	50,619	56,306	64,853	53,369	56,627	65,310
11	0	56,202	0	56,220	0	56,351	0	56,700	64,584	0	56,832	64,917	0	56,890	65,634
12	0	56,403	0	56,425	0	56,533	0	57,223	64,711	0	57,410	64,982	0	57,680	66,022
13	0	0	0	56,528	0	56,585	0	57,484	65,030	0	57,620	65,078	0	57,786	66,087
14	0	0	0	56,990	0	57,104	0	57,745	65,158	0	57,830	65,207	0	57,944	66,282
15	0	0	0	57,195	0	57,364	0	58,268	65,285	0	58,356	65,497	0	58,470	66,735
16	0	0	0	57,503	0	57,623	0	58,791	65,604	0	58,882	65,690	0	58,997	67,383
17	0	0	0	0	0	57,883	0	59,052	65,731	0	59,408	66,334	0	59,524	68,031
18	0	0	0	0	0	58,142	0	59,313	66,815	0	59,671	66,978	0	60,051	68,355
19	0	0	0	0	0	58,402	0	59,418	66,943	0	59,828	67,300	0	60,577	68,679
20	0	0	0	0	0	58,661	0	59,522	67,134	0	59,986	67,558	0	60,841	69,003
21	0	0	0	0	0	58,713	0	59,627	67,453	0	60,249	67,751	0	61,631	69,327
22	0	0	0	0	0	58,921	0	59,731	67,580	0	60,407	67,880	0	62,158	69,651
23	0	0	0	0	0	59,077	0	59,940	67,708	0	60,459	68,009	0	62,684	69,696
24	0	0	0	0	0	59,284	0	60,097	67,835	0	60,617	68,137	0	63,211	69,780
25	0	0	0	0	0	59,440	0	60,358	67,899	0	60,880	68,266	0	63,738	69,910
26	0	0	0	0	0	59,648	0	60,620	67,963	0	60,985	68,395	0	64,791	70,040
27	0	0	0	0	0	59,752	0	60,881	68,027	0	61,931	68,459	0	65,318	70,299
28	0	0	0	0	0	60,011	0	61,508	68,090	0	62,509	68,588	0	65,845	70,428
29	0	0	0	0	0	60,115	0	61,926	68,154	0	63,351	68,717	0	66,372	70,558
30	0	0	0	0	0	60,219	0	62,710	68,218	0	64,139	68,781	0	67,425	70,623

The Hobbs Municipal Schools (HMS) does not participate in collective bargaining.
Counselors and Social Workers are included on this salary schedule and additional days are included at the 182 day salary daily rate.
Thirty years experience is allowed for teachers new to HMS at BA + 45, MA, MA + 15, MA +45/ED S.