

TRAINING AND EXPERIENCE INCENTIVE PROGRAM
Certified Staff

The District will pay certified staff that counts on the Training and Experience Index a ***one time*** reimbursement for lateral movement on the Teacher Salary Schedule. This program will run for the current school year. Any subsequent years will be approved by the Board of Education on an annual basis

The Training and Experience Index is a part of the formula that generates funding through the funding formula for school districts in New Mexico.

Reimbursement Incentives will be given as follows:

BA to BA + 15 = **\$500.00**

(Must provide a letter from the university acknowledging enrollment in a Masters' degree program)

BA + 15 to MA = **\$1,000.00**

(Movement from BA+15 to BA+45 and from the BA+45 to the MA, are not included in the program)

MA to MA + 15 = **\$500.00**

MA + 15 to MA + 45 = **\$1,000.00**

A staff member must have three years experience in the District and be on staff for the current school year. If the Master's degree or any other level is achieved at the end of a spring or summer semester, the staff member must be on staff for that current school year in order to receive the incentive.

Applicants must keep receipts for expenses incurred for all classes taken. Books, tuition, mileage, etc., are examples that may be used for reimbursement purposes. The total expenses have to total more than the \$500 or \$1000 above any other tuition reimbursement incentive to be eligible for the reimbursement.

The effective date for this program was January, 1996. Staff that moved across the salary schedule for the 1995-96 or prior school years are only eligible for reimbursement for further movement on the salary schedule.

Applications will be taken on a first-come, first-serve basis until all funds are exhausted. Applications are available in your school office or the Central Office.